



## Maine State Board of Nursing

295 WATER STREET  
AUGUSTA, MAINE 04330

In re: )  
Kathe E. Grindel )  
of Fort Fairfield, Maine )  
 )  
 )

CONSENT AGREEMENT REGARDING  
PROBATIONARY LICENSURE  
PURSUANT TO 32 M.R.S.A.  
Sub-section 2105-A(1-A)(B)

### INTRODUCTION

This document is a Consent Agreement regarding Kathe E. Grindel's license to practice as a licensed practical nurse in the State of Maine, entered into pursuant to 32 M.R.S.A. sub-section 2105-A(1-A)(B) (1988). The parties to this Consent Agreement are: Kathe E. Grindel, the Maine State Board of Nursing ("Board") and the Department of the Attorney General, State of Maine.

On December 16, 1981, by an Administrative Consent Agreement with the Board, Ms. Grindel's license to practice as a licensed practical nurse was placed on probationary status for a period of at least one year to begin on the next date of her employment in nursing. Upon failure to comply with the Consent Agreement, Ms. Grindel voluntarily surrendered her license.

By letter dated February 21, 1989, Ms. Grindel requested reinstatement of her license. Pursuant to 32 M.R.S.A. sub-section 2105-A(1-A) the Board requested an informal conference with Ms. Grindel to discuss her request for reinstatement. The informal conference was held on March 23, 1989 at the office of the State Board of Nursing in Augusta, Maine. Ms. Grindel attended the informal conference without counsel.

### FINDINGS OF FACT

As a result of the informal conference, the Board made the following findings of fact:

1. Ms. Grindel violated the terms of her Consent Agreement with the Board by failing to maintain sobriety.
2. Ms. Grindel voluntarily entered the drug rehabilitation program at Crossroads in Windham, Maine on May 1, 1988.
3. Ms. Grindel has maintained sobriety since May 1, 1988.

COVENANTS

Following the informal conference, the Board voted to reinstate Ms. Grindel's L.P.N. license on a probationary status for one year beginning on May 1, 1989 subject to the following conditions:

1. Ms. Grindel shall maintain sobriety at all times.
2. Ms. Grindel shall arrange for her current substance abuse counselor to submit quarterly reports to the Board beginning in June, 1989 documenting her ongoing sobriety, treatment and progress.
3. Ms. Grindel agrees to waive any claim of confidentiality or privilege she may have with respect to these reports.
4. Upon employment as a licensed practical nurse, Ms. Grindel agrees to provide her employer a copy of this Consent Agreement.
5. Ms. Grindel shall arrange for her nurse/employer to send quarterly reports to the Board attesting to her compliance with the terms of this Consent Agreement and to her ability to practice nursing safely.
6. Ms. Grindel understands and agrees that violation of this Consent Agreement shall result in revocation of her license to practice as a licensed practical nurse.
7. Ms. Grindel understands and agrees that, at the end of this probationary period, the Board may, in its discretion, extend the term and conditions of her probation.

DATED: 4/26/89

BY: Kathe E. Grindel  
KATHE E. GRINDEL

FOR THE MAINE STATE BOARD OF NURSING:

DATED: 5/1/89

BY: Jean C. Caron  
JEAN C. CARON, R.N.  
Executive Director

FOR THE DEPARTMENT OF THE ATTORNEY GENERAL:

DATED: 5/3/89

BY: Lou Ann Clifford  
LOU ANN CLIFFORD  
Assistant Attorney General  
Counsel to the Board

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